PALM SPRINGS CEMETERY DISTRICT

AGENDA REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, January 11, 2024 at 2:00 P.M.

31-705 Da Vall Drive, Cathedral City, California

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact District Manager Kathleen Jurasky by telephone at (760) 328-3316 forty-eight hours prior to the meeting. Such timely notification will enable the District to make reasonable arrangements to ensure accessibility to this meeting. [CFR 35.102-35.104, ADA title 11].

FACE MASKS COVERING YOUR MOUTH AND NOSE ARE REQUIRED AND MUST BE WORN INSIDE THE DISTRICT OFFICE

The Public May Also Observe the Meeting and Offer Public Comment Remotely

If you would like to participate in this Board Meeting via teleconference, please follow these instructions: YOU MAY JOIN MEETING AND COMMENT VIA ZOOM AT:

https://us02web.zoom.us/j/2464673948; or CALL IN: 669-900-6833 MEETING ID: 246 467 3948

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENTS

During this part of the meeting, the public is invited to address the Board of Trustees on any matter **not on the Agenda** or any item on the **Consent Agenda** by stepping to the lectern and giving his or her name and city of residence for the record. Unless additional time is authorized by the Board of Trustees, remarks on Agenda items shall be limited to 3 minutes. If you wish to speak on an agenda item, please wait to be recognized by the **Presiding Officer when that Agenda item is opened for public comments.**

4. CONFIRMATION OF AGENDA

During this part of the meeting, the Board of Trustees may announce any items being pulled from the Agenda or continued to another date.

Items not appearing on the Agenda may be added to the Agenda as "Urgency items" provided two-thirds of the Trustees present determine there is a need to take immediate action on the item and the need to take immediate action came to the attention of the Board of Trustees after the posting of the Agenda.

5. CONSENT CALENDAR

All matters listed on the Consent Calendar are considered to be routine in nature and will be enacted by one roll call vote. There will be no separate discussion of these items unless a Trustee or member of the public requests that a specific item be removed from the Consent Calendar for separate discussion and/or action.

a. Approval of November 10, 2023 Special Meeting Minutes – No December Meeting

5. CONSENT CALENDAR - continued

b.	Approval of November & December Expenditure General Fund	\$2	212,675.12	
	November Reimburse Voucher 1794	\$ 64,103.45		
	November Reimburse Voucher 1795	\$ 33,192.94		
	December Reimburse Voucher 1797	\$ 52,122.85		
	December Reimburse Voucher 1798	\$ 60,258.38		
	Accumulative Capital Outlay December Reimburse Voucher 1796	\$ 2,962.50	\$	2,962.50
	Pet Memorial Park Cemetery		\$.00

Total November 30, 2023 & December 31, 2023 Expenditures Checks & Visa/Debit Card 24757-24825 & Direct Deposits (Payroll & Bonuses) \$212,675.12

- c. Financial Reports as of December 31, 2023 (F-1 thru F-5A)
- d. Employee Performance Appreciation Incentives

6. ADMINISTRATIVE CALENDAR

- a. Election of Officers
- **b.** California Association of Public Cemeteries (CAPC) Annual Conference Double Tree by Hilton San Diego Mission Valley, March 14-16, 2023 in San Diego, CA
- c. Discussion and Possible Approval to Change the Date of the March 14, 2024 Board Meeting Due to Conflict with CAPC Annual Conference
- **d.** Review for Discussion and Possible Approval to Reschedule -Trustee Annual Year-End Meeting Luncheon
- e. Review for Discussion and Possible Approval to Schedule Meeting with Jim McComb, Wild Card Strategy for Strategic Plan Update
- f. East 40 Acres Lease Agreement Update

7. LEGISLATIVE CALENDAR – None

8. TRUSTEES AND ATTORNEY SIGNATURES

- 9. BOARD DEVELOPMENT None
- 10. PUBLIC HEARING CALENDAR None
- 11. COMMITTEES

12. REPORTS

- a. Trustees
- b. Manager
 - 1. PSCD Strategic Barometer Dashboard and Strategic No Updates and Nothing to Report
 - 2. Wreaths Across America Held December 16, 2023 at Desert Memorial Park

13. FUTURE AGENDA ITEMS

- **a.** Discussion in 2024/2025 Possible Cap on PSCD Monthly Employer Contribution for Employee Health Insurance Premiums
- **b.** Postcard Survey Mailing to the Community to Determine Pre-Planning Needs
- c. Marketing/Advertising
- d. Future Long-Range Planning PSCD Staffing
- e. Lease Agreement Property Taxes January 2024

14. CLOSED SESSION - READING OF THE SAFE HARBOR LANGUAGE - None

- 15. CLOSED SESSION ANNOUNCEMENT
- 16. OPEN SESSION
- 17. ADJOURNMENT

THIS AGENDA IS HEREBY CERTIFIED TO HAVE BEEN POSTED AT OR BEFORE 2:00 P.M., MONDAY, January 8, 2024

Kathleen Jurasky, District Manager

PALM SPRINGS CEMETERY DISTRICT MINUTES SPECIAL BOARD OF TRUSTEE MEETING

DATE: November 10, 2023

TIME: 2:00 P.M.

PLACE: 31-705 Da Vall Drive, Cathedral City, California 92234

- 1. <u>CALL TO ORDER</u> Meeting was called to order by Trustee Pye at 2:02 P.M.
- 2. ROLL CALL

Present: Jan M. Pye, Chairperson Lynn T. Mallotto, Treasurer LaFaye M. Platter, Secretary Michael V. Smith, Member

Also Present: Kathleen Jurasky, District Manager Steve Quintanilla, Quintanilla & Associates

3. PUBLIC COMMENTS -

4. <u>PSCD STAFF AND NISSHO STAFF RECOGNITION & APPRECIATION</u> District Manager Jurasky stated Palm Springs Cemetery District Staff and two of Nissho employees are in attendance to be presented with awards in recognition of their contributions and efforts to the Palm Springs Cemetery District during tropical storm Hillary, and also the handling of a high-profile interment during her vacation. She reported there was major tree damage, and the grounds crew handled the removal and clean-up very efficiently saving the District several thousand dollars.

District Manager Jurasky also reported office staff handled the high-profile interment with professionalism, proficiency and did everything necessary for such a service. She thanked them, and stated their efforts and contributions to the District are truly appreciated. The Borad of Trustees expressed their appreciation and thanked them.

5. <u>CONFIRMATION OF AGENDA</u> Motion was made by Trustee Mallotto, seconded by Trustee Smith to approve the agenda as presented. Motion carried; roll call 4-0 Mallotto, Platter, Pye and Smith.

6. <u>CONSENT CALENDAR</u> Motion was made by Trustee Mallotto, second by Trustee Smith to approve the Consent Calendar as presented. Motion carried; roll call 4-0 Mallotto, Platter, Pye and Smith.

7. <u>ADMINISTRATIVE CALENDAR</u> a. District Investments General Overview & Update – Neal Wilson, Wealth Consulting Group Neal Wilson presented a PowerPoint presentation to the Board and discussed the following:

Account balances: Endowment - Restricted account balance is currently \$5,624,128.00

Endowment -Unrestricted account balance is currently \$1,339,057.00

Pre-Needs - account balance is currently \$2,756,016.00

Capital Outlay- account balance is currently \$1,251,211.00

Maturity Schedule: Schedule shows cash now, and noted the dollar amounts and maturity years through 2027. **Summary and Outlook:** He stated with over 80% of the portfolios coming due in 2024 and the 2-year treasury yield at a 16-year high, the monies from the maturing investments should be able to be reinvested as a considerably higher rate.

Mr. Wilson further stated this will increase the return on investments, and said the ideal goal would be to get as close to an overall return of 5% as possible. The investment report was received and filed.

Palm Springs Cemetery District Minutes – November 10, 2023 Page 2 of 3

7. ADMINISTRATIVE CALENDAR - continued

b. Review for Discussion and Possible Approval Increase in PSCD Monthly Employer Contribution for Employee Health Insurance Premiums – Presentation of Other District's Contributions – S. Vickrey, Office Accountant Mr. Vickrey made the presentation and a discussion followed. Following the discussion, the Board agreed to review the budget to ascertain the viability of increasing the employer premium contribution. This item is to be placed on a near future agenda or a special meeting will be called to address.

c. PSCD Prior Owner of 26.9 Acres Landfill – Inquiry J. Swauger, Trustee Caliente Conservancy Trust Cathedral City Landfill – Report by District Manager Jurasky District Manager Jurasky reported Mr. Swauger came to the office requesting information regarding contracts on the purchase and sell of the landfill. She stated she would contact the District's attorney Steve Quintanilla regarding the request before releasing anything.

She further stated Mr. Swauger said tropical storm had uncovered potentially hazardous debris in the landfill, and she felt he was looking to the District as a possible source to help mitigate the issue. No action taken

d. Review for Discussion and Possible Approval – Conditional of Approval Memorial Bench Policy Following a discussion motion was made by Trustee Mallotto, seconded by Trustee Platter to approve the Conditional of Approval Memorial Bench Policy. Motion carried, roll call 4-0, Mallotto, Platter, Pye and Smith.

e. Review for Discussion for Approval to Replace Well #4 Air and Water Check Valves – Proposal L.O. Lynch Quality Wells and Pumps, Inc. Following a discussion motion was made Trustee Platter, seconded by Trustee Mallotto to approve the proposal in the amount of \$7,161.00 from L.O. Lynch Quality Wells and Pumps, Inc. Motion carried, roll call 4-0, Mallotto, Platter, Pye and Smith.

f. Review for Discussion and Approval – Trustee Annual Year-End Meeting Luncheon Following a discussion motion was made by Trustee Mallotto, seconded by Trustee Smith to approve scheduling the Trustee Annual Year-End Meeting Luncheon for 12:30 A.M, Tuesday, December 19, 2023 at Spencer's Restaurant for the board meeting, and luncheon immediately following. District Manager Jurasky was directed to handle the scheduling with the restaurant and to send invitations. Motion carried; roll call 4-0. Mallotto, Platter, Pye and Smith.

g. Welwood Murray Niche Project - Update District Manager Jurasky reported the niche project detail drawings are still not completed. She stated when they are completed, they will be submitted to the City of Palm Springs planning for review.

8. <u>LEGISLATIVE</u> a. Resolution 9-2023, Transfer Interment Rights & Costs from PN to ACO & GF Motion was made by Trustee Mallotto, seconded by Trustee Platter to approve Resolution 9-2023 transferring \$24,591.24 from PreNeed Fund, 51265 to the General Fund, 51270 and \$18,100.00 from PreNeed Fund, 51265 to Accumulative Capital Fund, 51275. Motion carried, roll call 4-0. Mallotto, Platter, Pye and Smith.

9. <u>TRUSTEE AND ATTORNEY SIGNATURES</u> All documents were signed as needed by Trustees and Attorney.

- 10. BOARD DEVELOPMENT None
- 11. PUBLIC HEARING CALENDAR None
- 12. COMMITTEE REPORTS None

Palm Springs Cemetery District Minutes – November 10, 2023 Page 3 of 3

13. <u>**REPORTS</u>** a. **Trustee Report** – Trustee Mallotto reported she declined an invitation to speak during the Veterans Day Ceremony at DMP from Tom Swann Hernandez, AMVETS Post 66 due to postings on their website.</u>

- b. District Manager District Manager Jurasky
 - 1. Day of the Dead/Dia de los Muertos Event District Manager Jurasky reported the event organized by the Community was a success.
 - 2. AMVETS Post 66 Veterans Day Ceremony, 10:00 A.M., Saturday, November 11, 2023 at DMP
 - 3. SDRMA No Liability or Workers' Compensation Claims in Fiscal Year 2022-2023
 - 4. Wreaths Across America Ceremony, 12:00 P.M., Saturday, December 16, 2023 at DMP & WMC

14. <u>FUTURE AGENDA ITEMS</u> a. Discussion in 2024/2025 Possible Cap on PSCD Monthly Employer Contribution for Employee Health Insurance Premiums No action taken

- b. Postcard Survey Mailing to the Community to Determine Pre-Planning Needs No action taken
- c. Marketing/Advertising No action taken
- d. Future Long-Range Planning PSCD Staff No action taken

15. <u>CLOSED SESSION - READING OF THE SAFE HARBOR LANGUAGE</u> Safe Harbor language was read by attorney Steve Quintanilla. Convened into Closed Session at 3:21 P.M.

 a. Conference with Labor Negotiator Regarding Unrepresented Employee Pursuant to Government Code Section 54957.6(a) District's Designated Representative: Steven B. Quintanilla, General Counsel Unrepresented Employee: District Manager

Returned to Open Session at 3:51 P.M.

16. CLOSED SESSION ANNOUNCEMENT No Reportable Action

17. <u>OPEN SESSION</u> – None

18. <u>ADJOURNMENT</u> Meeting was adjourned by Trustee Pye at 3:52 P.M. The next special board meeting is scheduled for 12:30 P.M., Friday, December 22, 2023 at Spencer's Restaurant in Palm Springs, CA.

DATE: _____

LaFaye M. Platter, Secretary

Date	Check #	Line Description	Debit Amo	Credit Amo
11/10/23	24761	NISSHO STAFF APPRECIATION RAMON MARTINEZ	500.00	500.00
11/10/23	24762	NISSHO STAFF APPRECIATION EZEQUIEL MATA-PEREZ	250.00	250.00
11/2/23	24763	INV 252164 - LANDSCAPE MAINTENANCE FOR OCT 2023 NISSHO OF CALIFORNIA, INC	24,700.00	24,700.00
11/2/23	24764	INV 5789 - FERTIGATION FOR OCT 2023 ECOFERT, INC	1,350.00	1,350.00
11/2/23	24765	INV 2311133 - SECURITY PATROL FOR NOV 2023 MAXWELL SECURITY SERVICES, INC	825.00	825.00
11/3/23	24766	REPURCHASE INTERMENT RIGHT C-17 #55 ENDOWMENT CARE IS NON-REFUNDABLE LARRY M PETERSON	490.00	490.00
11/8/23	24767	INV 20871488 - IRRIGATION SYSTEM REPAIR SUPPLIES EWING OUTDOOR SUPPLY, INC	125.76	125.76
11/8/23	24768	INV 3018257597 - FORD RANGER FUEL PUMP INV 3018257386 - FORD RANGER FUEL FILTER & CLIP O'REILLY AUTOMOTIVE, INC	235.74 31.83	267.57
11/8/23	24769	INV 13J0032777377 - BOTTLED WATER RENTAL FOR OCT 2023 READY REFRESH	40.42	40.42
11/8/23	24770	INV 9001588001 - (2) #5 VAULTS; (8) #5 LINERS MATTHEWS INTERNATIONAL CORP	2,655.00	2,655.00
11/30/23	24771	SHUTTER ENGRAVING FOR MARYANN DEAN NICHE A-1 PRENEED CONTRACT 1165 MULHERIN MONUMENTAL	90.00	90.00
11/30/23	24772	DEC 2023 PSCD EMPLOYEE VISION INSURANCE EXPENSE METLIFE GROUP BENEFITS	76.60	. 76.60
11/30/23	24773	DEC 2023 PSCD EMPLOYEE DENTAL INSURANCE EXPENSE STANDARD INSURANCE COMPANY RB	511.52	511.52
11/30/23	24774	DEC 2023 PSCD EMPLOYEE LIFE INSURANCE EXPENSE STANDARD INSURANCE COMPANY RQ	63.52	63.52
11/30/23	24775	OCT 2023 SERVICE FOR AMERICAS PLAZA FOUNTAIN REPLACE PUMP FOUNTAIN POTS ELOY'S POOL SERVICE & REPAIRS	80.00 315.00	395.00
11/30/23	24776	REFUND .12 OVERPAYMENT FOR JADE CASAS INTERMENT REIMBURSEMENT FOR FLOWERS DISPOSAL PORTABLE WATER DISPENSER FOR GROUNDS CREW REFUND VASE EXCHANGE PETTY CASH	0.12 49.46 66.56 21.75	137.89
11/30/23	24777	INV 10007 - 2024 MEMBERSHIP DUES THOUSAND PALMS CHAMBER OF COMMERCE	250.00	250.00
11/30/23	24778	INV 93919 - DUVALL GATE EMERGENCY CALL PATTON ENTERPRISES, INC	300.00	300.00
11/30/33	24779	INV 21005825 - IRRIGATION SYSTEM REPAIR SUPPLIES	39.78	

5b 1 of 10 Nov

PALM SPRINGS CEMETERY DIST **Cash Disbursements Journal**

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For the Period From Nov 1, 2023 to Nov 30, 2023

Date	Check #	Line Description	Debit Amo	Credit Amo
11/30/23	24780	INV 3018-266670 - BATTERY O'REILLY AUTOMOTIVE, INC	177.44	177.44
11/30/23	24781	INV 82112583 - JANITORIAL SUPPLIES WAXIE SANITARY SUPPLY	297.30	297.30
11/30/23	24782	GROUND SUPERVISOR CELL PHONE FOR 11/20/23 12/19/23 T-MOBILE	118.40	118.40
1/30/23	24783	IN891410 KYOCERA COPIER FOR 11/16/23 TO 12/15/23 AIS	201.61	201.61
1/30/23	24784	INV 9001687821 - (1) #0 LINER; (12) #5 LINER MATTHEWS INTERNATIONAL CORP	3,085.00	3,085.00
11/30/23	24785	INV 71360 - (12) GRAY VASES INV 71547 - (12) WHITE CREMATION VAULTS ASCO PACIFIC, INC.	521.63 924.22	1,445.85
11/30/23	24786	INV IT0000005767 - PS FINANCIALS FOR OCT 2023 DATA VPN	25.52 4.66	
11/30/23	24787	RIVERSIDE COUNTY INFORMATION TECHNOLOGY NOV 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - K JURASKY NOV 2023 EMPLOYEE 403B PAYABLE - K JURASKY INVESCO INVESTMENT SERVICES, INC	757.83 2,219.78	30.18 2,977.61
11/30/23	24788	NOV 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - E ARCHILA FRANKLIN - TEMPLETON	440.42	440.42
11/30/23	24789	NOV 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - S LOZANO FRANKLIN - TEMPLETON	324.15	324.15
11/30/23	24790	NOV 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - S VICKREY FRANKLIN - TEMPLETON	336.62	336.62
11/7/23	APPLE	ICLOUD+ WITH 200 GB OF STORAGE KJ COMPANY DEBIT CARD	2.99	2.99
11/3/23	BURRTEC	TRASH SERVICE FOR NOV 2023 BURRTEC WASTE & RECYCLING SVCS	603.53	603.53
11/8/23	CALPERS	NOV 2023 PSCD EMPLOYEE HEALTH INSURANCE EXPENSE NOV 2023 PSCD RETIREE HEALTH INSURANCE EXPENSE NOV 2023 EMPLOYEE PORTION OF HEALTH INSURANCE CALPERS	6,689.38 421.36 395.20	7,505.94
11/14/23	COLONIAL	OCT 2023 EXTRAL HEALTH INSURANCE FOR K JURASKY COLONIAL LIFE	203.78	203.78
1/13/23	CVS	CVS - CANDY FOR BOT MEETINGS KJ COMPANY DEBIT CARD	12.60	12.60
1/16/23	CVWD	332245-850914 WELL REPLENISHMENT FOR OCT 2023 COACHELLA VALLEY WATER DISTRICT	3,803.51	3,803.51
1/29/23	CVWD	CVWD 559833-884768 - COMMERCIAL FOR NOV 2023 COACHELLA VALLEY WATER DISTRICT	31.78	31.78
1/29/23	CVWD	CVWD 180819-512108 BUSINESS FOR NOV 2023 COACHELLA VALLEY WATER DISTRICT	25.41	25.41

5b 2 of 10 Nov

PALM SPRINGS CEMETERY DIST Cash Disbursements Journal

For the Period From Nov 1, 2023 to Nov 30, 2023

Date	Check #	Line Description	Debit Amo	Credit Amo
11/29/23	CVWD	CVWD FIRE PROTECTION COACHELLA VALLEY WATER DISTRICT	86.99	86.99
11/16/23	DWA	DWA - WMC USAGE FOR NOV 2023 DESERT WATER	1,116.43	1,116.43
11/3/23	EDD_TAX	SIT P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 SDI P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 EMPLOYMENT DEVELOPMENT DEPT	354.65 139.12	493.77
11/17/23	EDD_TAX	SIT P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 SDI P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 EMPLOYMENT DEVELOPMENT DEPT	340.20 159.14	499.34
11/3/23	EDD_TAXa	SUI P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 CA EDU & TRAINING P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 EMPLOYMENT DEVELOPMENT DEPT	30.89 0.72	31.61
11/17/23	EDD_TAXa	SUI P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 CA EDU & TRAINING P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 EMPLOYMENT DEVELOPMENT DEPT	46.33 1.08	47.41
11/16/23	EDISON	8000493032 ADMIN BUILDING FOR 10/10/23 TO 11/07/23 8001545238 DAVALL GATE FOR 10/11/23 TO 11/08/23 8002601833 WELL #4 FOR 10/09/23 TO 11/06/23 8003526191 WELL #2 FOR 10/11/23 TO 11/08/23 8004476833 WMC FOR 10/11/23 TO 11/08/23 8004476833 WMC DCE FOR 10/11/23 TO 11/08/23 SO CAL EDISON	716.97 23.86 5,492.52 252.09 14.79 0.67	6,500.90
11/3/23	EXPRESS_T	FIT P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 SOCIAL SECURITY P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 MEDICARE P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 BANK OF AMERICA	1,210.77 1,916.94 448.31	3,576.02
1/17/23	EXPRESS_T	FIT_P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 SOCIAL SECURITY_P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 MEDICARE_P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 BANK OF AMERICA	1,206.75 2,192.33 512.74	3,911.82
11/3/23	FEES	P/R 10/19/2023 TO 11/01/2023 PAID 11/03/2023 CBIZ PAYROLL	102.08	102.08
1/17/23	FEES	P/R 11/02/2023 TO 11/15/2023 PAID 11/17/2023 CBIZ PAYROLL	123.63	123.63
1/16/23	FRONTIER	OFFICE PHONES FOR 11/07/23 TO 12/06/23 FRONTIER	478.57	478.57
1/8/23	ONE RING	INV000000731162 - OFFICE WIFI FOR NOV 2023 ONE RING NETWORKS	200.00	200.00
1/3/23	STAPLES	STAPLES - PAPER, TOWELS, PRINT CARTRIDGE, GLUE KJ COMPANY DEBIT CARD	334.88	334.88
1/13/23	USPS	USPS - POSTAGE STAMPS & CERTIFIED LETTER EA COMPANY DEBIT CARD	272.56	272.5€
1/8/23	WESTERN	INV 52393171 - PEST CONTROL FOR OCT 2023 WESTERN EXTERMINATOR CO	97.15	97.15
1/29/23	WESTERN	INV 53469559 - PEST CONTROL ON 11/15/2023 WESTERN EXTERMINATOR CO	97.15	97.15

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PALM SPRINGS CEMETERY DIST Cash Disbursements Journal

For the Period From Nov 1, 2023 to Nov 30, 2023

Date	Check #	Line Description	Debit Amo	Credit Amo
11/6/23	ZAPATERI	ZAPATERIA ALBERTO - WORK BOOTS FOR GROUNDS SUPERVISOR EA COMPANY DEBIT CARD	135.94	135.94
	Total		72,798.43	72,798.43
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Date	Check #	Line Description	Debit Amo	Credit Amo
12/4/23	24791	INV 252796 - LANDSCAPE MAINTENANCE FOR NOV 2023 NISSHO OF CALIFORNIA, INC	24,700.00	24,700.00
12/4/23	24792	INV 74656 - RENEWAL MEMBERSHIP FOR 2024 PALM DESERT AREA CHAMBER OF COMMERCE	425.00	425.00
12/4/23	24793	RMS REGULAR MEMBESHIP FOR 2024 CALIFORNIA SPECIAL DIST ASSOC	5,546.00	5,546.00
12/4/23	24794	BUSINESS LICENSE 000168 RENEWAL FOR 2024 CITY OF CATHEDRAL CITY	48.00	48.00
12/4/23	24795	FIRE LICENSE BLFP-000353-2022 - RENEWAL 2024 CITY OF CATHEDRAL CITY	245.00	245.00
12/4/23	24796	INV 21116206 - IRRIGATION SYSTEM REPAIR SUPPLIES EWING OUTDOOR SUPPLY, INC	191.49	191.49
12/4/23	24797	INV 2312133 - SECURITY PATROL FOR DEC 2023 MAXWELL SECURITY SERVICES, INC	825.00	825.00
12/4/23	24798	DISTRICT MANAGER CELL PHONE FOR 10/20/23 - 11/19/23 AT & T MOBILITY	181.89	181.89
12/6/23	24803	INV 2451 - GENERAL LEGAL SERVICES RENDERED JUN 2023 INV 2452 - GENERAL LEGAL SERVICES RENDERED IN JUL 2023 QUINTANILLA & ASSOCIATES	660.00 277.00	937.00
12/6/23	24804	INV 4745646 - REPAIR WIRING AT AMERICAS PLAZA FOUNTAIN BRADLEY ELECTRIC,INC	242.75	242.75
12/6/23	24805	INV 13K0032777377 - BOTTLED WATER & OTHER SUPPLIES READY REFRESH	198.24	198.24
12/6/23	24806	BI-ANNUAL FLOWERS CAMERON NURSERY, LLC	337.80	337.80
12/6/23	24807	INV 5819 - FERTIGATION FOR NOV 2023 ECOFERT, INC	1,350.00	1,350.00
12/13/23	24808	APC BATTERY REPLACEMENT INSTALLATION ERICH FISCHER	128.74 75.00	203.74
12/13/23	24809	SAGE FA BUSINESS CARE GOLD 1 YEAR RENEWAL EXPIRES 1/30/2025 SAGE SOFTWARE INC	707.00	707.00
12/14/23	24810	INV 9001721850 - (6) #5 VAULTS MATTHEWS INTERNATIONAL CORP	2,135.00	2,135.00
12/14/23	24811	INV 20142 - SERVICE ON WELL #4 L O LYNCH QUALITY WELLS & PUMPS INC	1,125.00	1,125.00
12/22/23	24812	INV 13200 - 2024 MEMBERSHIP DUES CALIFORNIA ASSOC OF PUBLIC CEMETERIES	630.00	630.00
12/22/23	24813	INV 2531.003-11 - SECTION B-39 TO B-44 ENGINEERING & ENVIRONME INV 2531.003-10 - SECTION B-39 TO B-44 ENGINEERING & ENVIRONME MSA CONSULTING, INC	2,805.00 157.50	
12/22/23	24814	IN897964 - KYOCERA COPIER FOR 12/16/23 TO 1/15/24 AIS	218.44	218.44

5b 5 of 10 Dec

Date	Check #	Line Description	Debit Amo	Credit Amo
12/27/23	24815	INV 5191090 - COURIER SERVICE ON 12/11/23 GLS US	25.14	25.14
12/27/23	24816	INV 13L0032777377 - BOTTLED WATER READY REFRESH	84.84	84.84
12/27/23	24817	JAN 2023 PSCD EMPLOYEE LIFE INSURANCE EXPENSE STANDARD INSURANCE COMPANY RQ	63.52	63.52
12/27/23	24818	GROUND SUPERVISOR CELL PHONE FOR 12/20/23 - 1/19/24 T-MOBILE	125.61	125.61
2/28/23	24819	DISTRICT MANAGER CELL PHONE FOR 12/20/23 TO 1/19/24 AT & T MOBILITY	181.89	181.89
12/28/23	24820	JAN 2024 PSCD EMPLOYEE VISION INSURANCE EXPENSE METLIFE GROUP BENEFITS	58.80	58.80
12/28/23	24821	REPURCHASE INTERMENT RIGHTS FOR A-37 #104 & 105 ENDOWMENT CARE IS NON-REFUNDABLE AMY BOYLAN	1,500.00	1,500.00
12/29/23	24822	DEC 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - K JURASKY DEC 2023 EMPLOYEE 403B PAYABLE - K JURASKY INVESCO INVESTMENT SERVICES, INC	1,136.74 3,329.67	4,466.41
12/29/23	24823	DEC 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - E ARCHILA FRANKLIN - TEMPLETON	630.09	630.09
12/29/23	24824	DEC 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - S LOZANO FRANKLIN - TEMPLETON	509.75	509.75
12/29/23	24825	DEC 2023 PSCD EMPLOYEE RETIREMENT EXPENSE - S VICKREY FRANKLIN - TEMPLETON	539.24	539.24
12/7/23	APPLE	ICLOUD+ WITH 200 GB OF STORAGE KĴ COMPANY DEBIT CARD	2.99	2.99
12/14/23	BURRTEC	TRASH SERVICE FOR DEC 2023 BURRTEC WASTE & RECYCLING SVCS	603.53	603.53
12/14/23	CAFE 111	CAFE ONE ELEVEN - STAFF HOLIDAY LUNCHEON KJ COMPANY DEBIT CARD	384.01	384.01
12/7/23	CALPERS	DEC 2023 PSCD EMPLOYEE HEALTH INSURANCE EXPENSE DEC 2023 PSCD RETIREE HEALTH INSURANCE EXPENSE DEC 2023 EMPLOYEE PORTION OF HEALTH INSURANCE CALPERS	5,693.61 421.36 395.20	6,510.17
12/11/23	COLONIAL	NOV 2023 EXTRA HEALTH INSURANCE FOR K JURASKY COLONIAL LIFE	203.78	203.78
12/14/23	CVWD	332245-850914 WELL REPLENISHMENT FOR NOV 2023 COACHELLA VALLEY WATER DISTRICT	2,298.64	2,298.64
2/20/23	CVWD	559833-884768 ADMIN BUILDING FOR DEC 2023 COACHELLA VALLEY WATER DISTRICT	30.55	30.55
2/20/23	CVWD	180819-51210 BUSINESS FOR DEC 2023 COACHELLA VALLEY WATER DISTRICT	25.41	25.41
12/20/23	CVWD	559831-884770 FIRE PROTECTION COACHELLA VALLEY WATER DISTRICT	86.99	86.99

5b 6 of 10 Dec

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Date	Check #	Line Description	Debit Amo	Credit Amo
12/14/23	DESERT AL	INV 472178 - MAINTENANCE MONITORING SERVICE FOR 12/01/2023 - DESERT ALARM	89.85	89.85
12/14/23	DESERT AL	INV 472300 - OFFICE MONITORING SERVICE 12/01/2023 - 02/29/2024 DESERT ALARM	89.85	89.85
12/14/23	DESERT AL	INV 471658 - FIRE MONITORING SERVICE 1201/2023 - 02/29/2024 DESERT ALARM	119.97	119.97
12/20/23	DESERT AL	INV 474870 - EXTENDED WARRANTY DAI EQUIPMENT NOV 2023-FEB DESERT ALARM	239.80	239.80
12/14/23	DWA	DWA - WMC USAGE FOR DEC 2023 DESERT WATER	1,506.31	1,506.31
12/1/23	EDD_TAX	SIT P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 SDI P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 EMPLOYMENT DEVELOPMENT DEPT	324.39 122.02	446.41
12/15/23	EDD_TAX	SIT P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 SDI P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 EMPLOYMENT DEVELOPMENT DEPT	376.66 162.77	539.43
12/29/23	EDD_TAX	SIT P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 SDI P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 EMPLOYMENT DEVELOPMENT DEPT	340.89 110.91	451.80
12/27/23	EDISON	8000493032 - ADMIN BUILDING FOR 11/08/23 TO 12/10/23 8001545238 - DAVALL GATE FOR 11/09/23 TO 12/11/23 8002601833 - WELL #4 FOR 11/07/23 TO 12/07/23 8003526191 - WELL #2 FOR 11/09/23 TO 12/11/23 8004476833 - WMC FOR 11/09/23 TO 12/11/23 8004476833 - WMC DESERT COMMUNITY ENERGY SO CAL EDISON	589.17 27.40 3,282.30 352.08 16.86 0.76	4,268.57
12/22/23	EWING	INV 21199193 - IRRIGATION SYSTEM REPAIR SUPPLIES EWING IRRIGATION PRODUCTS INC	323.11	323.11
12/1/23		FIT P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 SOCIAL SECURITY P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 MEDICARE P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 BANK OF AMERICA	1,121.31 1,681.19 393.18	3,195.68
12/15/23	EXPRESS_T	FIT P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 SOCIAL SECURITY P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 MEDICARE P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 BANK OF AMERICA	1,408.58 2,242.47 524.45	4,175.50
12/29/23	EXPRESS_T	FIT P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 SOCIAL SECURITY P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 MEDICARE P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 BANK OF AMERICA	1,166.31 1,781.40 416.62	3,364.33
12/1/23	FEES	P/R 11/16/2023 TO 11/29/23 PAID 12/01/23 CBIZ PAYROLL	83.04	83.04
12/15/23	FEES	P/R 11/30/2023 TO 12/13/2023 PAID 12/15/2023 CBIZ PAYROLL	96.98	96.98
12/29/23	FEES	P/R 12/14/2023 TO 12/27/2023 PAID 12/29/2023 CBIZ PAYROLL	86.84	86.84

5b 7 of 10 Dec

Date	Check #	Line Description	Debit Amo	Credit Amo
12/20/23	FRONTIER	OFFICE PHONES FOR 12/07/23 TO 01/06/24 FRONTIER	478.57	478.57
12/14/23	ONE RING	ONE RING - OFFICE WIRELESS FOR DEC 2023 ONE RING NETWORKS	200.00	200.00
12/18/23	SEES CAND	SEES CANDY - BOT HOLIDAY GIFTS KJ COMPANY DEBIT CARD	292.00	292.00
12/9/23	STAPLES	STAPLES - BATTERIES, CARDSTOCK, PAPER TOWELS KJ COMPANY DEBIT CARD	156.46	156.46
12/14/23	USPS	USPS - CERTIFIED T.THURMAN PMPC PACKET EA COMPANY DEBIT CARD	20.45	20.45
12/22/23	WESTERN	INV 55368960 - PEST CONTROL MAINTENANCE ON 12/12/2023 WESTERN EXTERMINATOR CO	97.15	97.15
	Total	`	81,863.31	81,863.31

PALM SPRINGS CEMETERY DISTRICT PAYROLL DISBURSEMENT JOURNAL - GENERAL FUND For November 2023

Date	Reference	Employee	Amount
11/3/2023	6007	KATHLEEN JURASKY	3,191.84
11/3/2023	6008	KATHLEEN JURASKY	400.00
11/3/2023	6009	STEPHANIE C. LOZANO	1,602.66
11/3/2023	6010	SCOTT W. VICKREY	1,669.34
11/3/2023	6011	EDGAR F. ARCHILA	2,417.12
11/3/2023	6012	GABRIEL C. HERRERA	1,501.44
11/3/2023	6013	LYNN T. MALLOTTO	164.24
11/3/2023	6014	LYNN T. MALLOTTO	164.24
11/3/2023	6015	MICHAEL V. SMITH	164.23
11/3/2023	6016	MICHAEL V. SMITH	164.24
11/10/2023	24757	EDGAR F. ARCHILA	500.00
11/10/2023	24758	SCOTT W. VICKREY	500.00
11/10/2023	24759	STEPHANIE C. LOZANO	500.00
11/10/2023	24760	GABRIEL C. HERRERA	500.00
11/17/2023	6022	KATHLEEN JURASKY	3,191.83
11/17/2023	6023	KATHLEEN JURASKY	400.00
11/17/2023	6024	STEPHANIE C. LOZANO	1,612.80
11/17/2023	6025	SCOTT W. VICKREY	1,274.14
11/17/2023	6026	EDGAR F. ARCHILA	2,180.70
11/17/2023	6027	GABRIEL C. HERRERA	1,448.73
11/17/2023	6028	LYNN T. MALLOTTO	164.23
11/17/2023	6029	LYNN T. MALLOTTO	164.24
11/17/2023	6030	LAFAYE M. PLATTER	164.24
11/17/2023	6031	JAN M. PYE	164.23
11/17/2023	6032	MICHAEL V. SMITH	164.24
11/17/2023	6033	MICHAEL V. SMITH	164.23
		11/1/2023 thru 11/30/2023	24,532.96

For December 2023

Date	Reference	Employee	Amount
12/1/2023	6039	KATHLEEN JURASKY	3,191.84
12/1/2023	6040	STEPHANIE C. LOZANO	1,602.65
12/1/2023	6041	SCOTT W. VICKREY	1,669.34
12/1/2023	6042	EDGAR F. ARCHILA	1,944.30
12/1/2023	6043	GABRIEL C. HERRERA	1,412.22
12/14/2023	24799	EDGAR F. ARCHILA	1,200.00
12/14/2023	24800	SCOTT W. VICKREY	1,100.00
12/14/2023	24801	STEPHANIE C. LOZANO	1,000.00
12/14/2023	24802	GABRIEL C. HERRERA	500.00
12/15/2023	6049	KATHLEEN JURASKY	3,191.84
12/15/2023	6050	STEPHANIE C. LOZANO	1,602.6
12/15/2023	6051	SCOTT W. VICKREY	1,669.34
12/15/2023	6052	EDGAR F. ARCHILA	1,944.30
12/15/2023	6053	GABRIEL C. HERRERA	1,412.22
12/29/2023	6049	KATHLEEN JURASKY	3,206.3
12/29/2023	6050	KATHLEEN JURASKY	400.00
12/29/2023	6051	STEPHANIE C. LOZANO	1,602.60
12/29/2023	6052	SCOTT W. VICKREY	1,192.79
12/29/2023	6053	EDGAR F. ARCHILA	2,225.74
12/29/2023	6054	GABRIEL C. HERRERA	1,412.22
		12/1/2023 thru 12/31/2023	33,480.42

5b 9 of 10 NOVEMBER/DECEMBER 2023 Payroll Recap

GENERAL FUND, INVESTMENTS & ACO DISBURSEMENT RECAP For NOVEMBER & DECEMBER 2023

November Cash Disbursement Journal November Payroll Disbursement Journal			72,798.43 24,532.96
December Cash Disbursement Journal			81,863.31
December Payroll Disbursement Journal			33,480.42
TOTAL PSCD DISBURSEMENTS			212,675.12
TOTAL GENERAL FUND EXPENDITURES		209,712.62	
November Payment Voucher # 1794	64 102 45		
November Payment Vewsher # 1794	64,103.45		
November Payment Voucher # 1795	33,192.94		
December Payment Voucher # 1797	52,122.85		
December Payment Voucher # 1798	60,258.38		
Total Payment Vouchers	209,677.62		
Refund - Zapateria Alberto (Work Boots-E Archila)	35.00		
TOTAL ACO EXPENDITURES	-	2,962.50	
December ACO Payment Voucher #1796			
For pending invoice from Palm Springs Welding Fence Panels - \$7, 500.00			
December ACO Payment Voucher #1799	2,962.50		
MSA Consulting, Inc			
Engineering & Enviromental 157.50 Services			
Engineering & Enviromental 2,805.00 Services			

PET CEMETERY DRAWDOWNS

0.00

Loan Amount:25,000.00Current Balance Remaining:15,000.00

TOTAL NOVEMBER & DECEMBER 2023 DISBURSEMENTS

212,675.12

5b 10 of 10 NOVEMBER & DECEMBER 2023 Recap

PALM SPRINGS CEMETERY DISTRICT SITE SALES & INTERMENTS December 2023

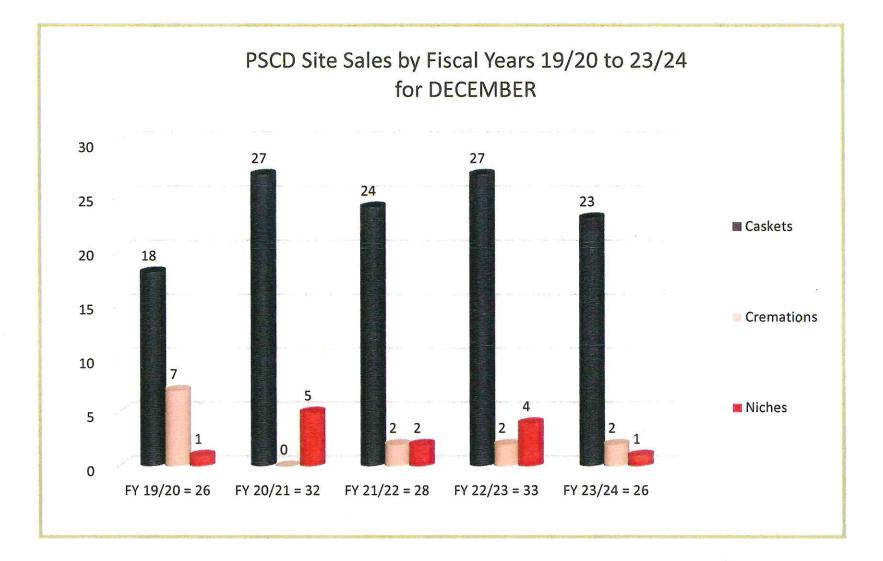
				SALES				
	Prior M DMP	ionths WMC	Dece DMP	mber WMC	FY 2023 YTD T DMP		FY 202 YTD 1 DMP	2/2023 Totals WMC
Adult, C	114	0	22	0	136	0	160	0
Adult, A&B	3	0	1	0	4	0	9	0
Premium	5	0	0	0	5	0	5	0
Child	2	0	0	0	2	0	5	0
Cremation	14	0	2	0	16	0	17	2
Niche	20	0	1	0	21	0	20	0
TOTALS	158	0	26	0	184	0	216	2

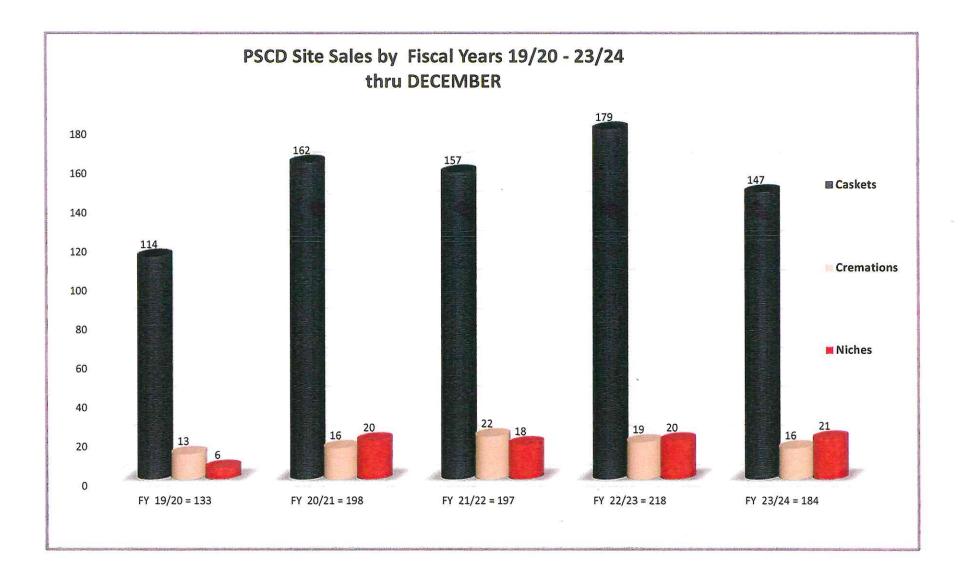
			LO	r Repurcha	SES				
	Prior M	Prior Months December				FY 2023/2024 YTD Totals		FY 2022/2023 YTD Totals	
	DMP	WMC	DMP	WMC	DMP	WMC	DMP	WMC	
Adult	9	1	2	0	11	1	10	0	
Cremation	0	0	0	0	0	0	0	0	
Niche	0	0	0	0	0	0	0	0	
TOTALS	9	1	2	0	11	1	10	0	

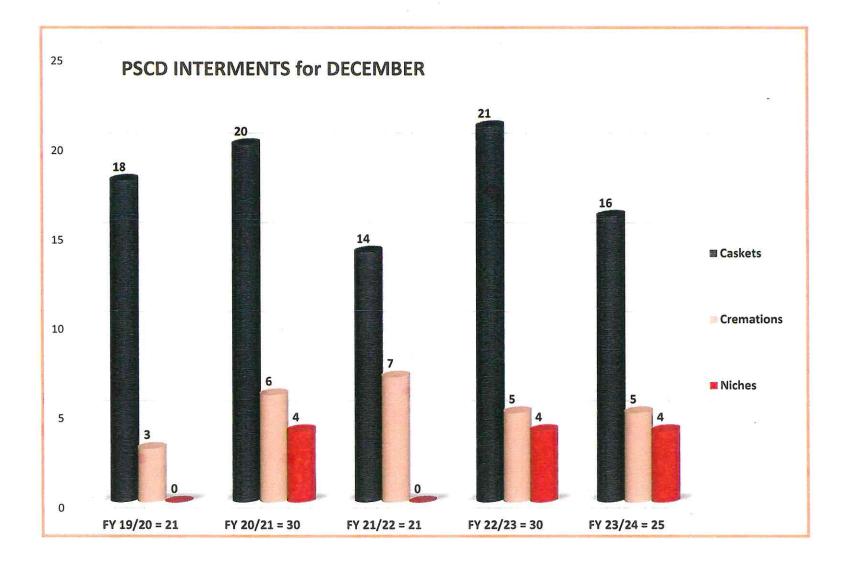
			TOT	AL INTERME	NTS				
	Prior M	lonths	Decer	December		FY 2023/2024 YTD Totals		FY 2022/2023 YTD Totals	
	DMP	WMC	DMP	WMC	DMP	WMC	DMP	WMC	
Adult	91	1	16	0	107	1	114	0	
Child	3	0	0	0	3	0	4	0	
Cremation	25	1	5	0	30	1	31	2	
Niche	9	0	4	0	13	0	19	0	
TOTALS	128	2	25	0	153	2	168	2	

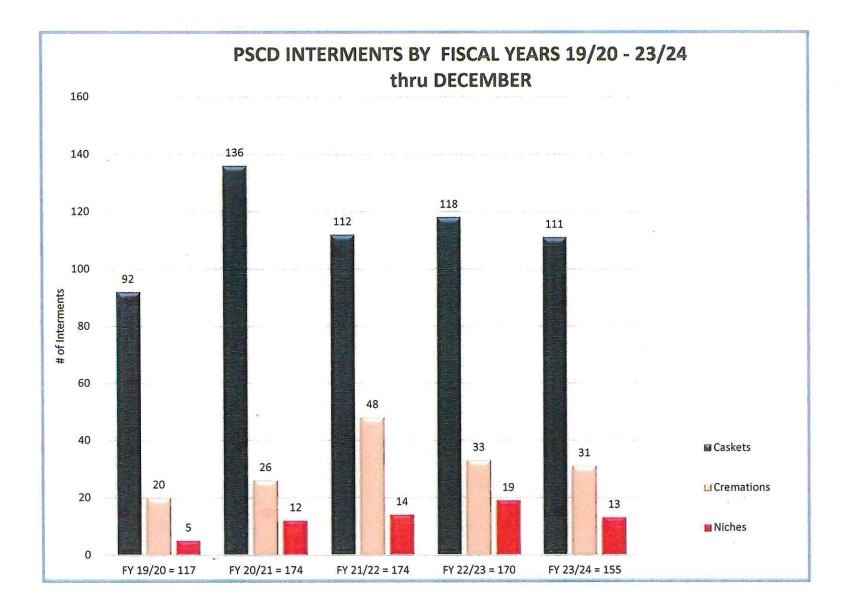
			SATU	RDAY INTER	IENTS				
	Prior M	Ionthe	Dece	December		FY 2023/2024 YTD Totals		FY 2022/2023 YTD Totals	
	DMP	WMC	DMP	WMC	DMP	WMC	DMP	WMC	
Aduit	0	0	0	0	0	0	0	0	
Child	0	0	0	0	0	0	0	0	
Cremation	0	0	0	0	0	0	0	0	
Niche	0	0	0	0	0	0	0	0	
TOTALS	0	0	0	0	0	0	0	0	
			SUN	DAY INTERM	ENTS			Υ.	
					FY 2023	3/2024	FY 202	2/2023	

	Prior Months		December		FY 2023/2024 YTD Totals		FY 2022/2023 YTD Totals	
	DMP	WMC	DMP	WMC	DMP	WMC	DMP	WMC
Adult	0	0	0	0	0	0	0	0
Child	0	0	0	0	0	0	0	0
Cremation	0	0	0	0	0	0	0	0
Niche	0	0	0	0	. 0	0	0	0
TOTALS	0	0	0	0	0	0	0	0









PALM SPRINGS CEMETERY DIST INCOME STATEMENT - GENERAL FUND FOR THE SIX MONTHS ENDING DECEMBER 31, 2023

	FOR THE SIX MO	PTD	G DECEMBER	YTD	YTD	
REVENUE	ACTUAL	PRIOR YEAR	VARIANCE	ACTUAL	PRIOR YEAR	VARIANCE
OPEN AND CLOSE	24,600.00	32,915.00	(8,315)	174,995.00	178,090.00	(3,095)
MISC SPECIAL SET-UP	0.00	336.50	(337)	0.00	561.50	(562)
RETURNED CHECK BANK CHARGE	0.00	30.00	(30)	30.00	150.00	(120)
INTEREST RECEIVED	0.68	5.01	(4)	3.08	7.70	(5)
LAND LEASE MISC INCOME	6,937.09	6,676.70	260	41,622.54	44,066.40	(2,444)
CREDIT CARD CONVEN FEE	0.00 854.11	0.00 733.26	0 121	25.00 3,920.11	2,944.57 4,277.28	(2,920) (357)
WITNESS GRAVE CLOSING	600.00	0.00	600	6,000.00	4,277.28	6,000
TAX COLLECTIONS	66,518.46	189,251.65	(122,733)	80,415.32	199,421.09	(119,006)
VAULTS	2,610.00	2,305.00	305	9,280.00	7,300.00	1,980
CREMATION VAULTS	270.00	540.00	(270)	2,070.00	2,720.00	(650)
LINERS	1,680.00	2,475.00	(795)	15,890.00	16,520.00	(630)
GRAVE VASES	1,116.75	680.05	437	6,749.34	6,888.55	(139)
ENR SURCHARGE LOT TRANSFERS	4,000.00 0.00	2,840.00 100.00	1,160	23,490.00 700.00	25,990.00	(2,500)
COUNTY INTEREST INCOME	4,972.33	1,393.32	(100) 3,579	11,086.04	800.00 2,236.94	(100) 8,849
DONATIONS & GRANTS	1,000.00	0.00	1,000	1,004.51	4.32	1,000
HANDLING FEE	8,365.00	10,455.00	(2,090)	52,315.00	54,530.00	(2,215)
PRENEED CONTRACT SERVICE CHG	400.00	900.00	(500)	2,700.00	6,000.00	(3,300)
VASE/HDSTN SET & CLEAN	5,605.00	4,640.00	965	27,360.00	28,375.00	(1,015)
TOTAL REVENUE	129,529.42	256,276.49	(126,747)	459,655.94	580,883.35	(121,227)
EXPENSES	16 3 15 00					
REGULAR SALARIES BOT MEETING COMPENSATION	46,245.80	38,155.42	8,090	210,534.96	142,962.86	67,572
BOT MEETING COMPENSATION BOT CONFERENCES	0.00 0.00	538.77 0.00	(539) 0	3,950.98	5,567.29	(1,616)
BOT TRAVEL & EXPENSES	0.00	0.00	0	700.00 1,405.11	2,175.00 34.60	(1,475) 1,371
RETIREMENT/PENSION	2,815.82	2,640.20	176	13,035.46	10,519.53	2,516
FICA	2,852.53	2,384.33	468	13,234.38	9,145.12	4,089
MEDICARE	667.13	557.62	110	3,095.15	2,138.77	956
EMPLOYEE GROUP INSURANCE	5,815.93	4,942.68	873	34,850.27	29,386.61	5,464
RETIREE GROUP INSURANCE	421.36	383.20	38	2,528.36	2,298.89	229
UNEMPLOYMENT INSURANCE	0.00	29.09	(29)	169.89	300.64	(131)
WORKERS COMP INSURANCE ELECTRICITY	1,413.92 4,268.57	1,537.21	(123)	9,762.63	9,237.32	525
TELEPHONE	967.96	4,550.14 904.94	(282) 63	43,852.22 4,697.15	44,462.52 4,286.77	(610) 410
WATER	3,947.90	3,186.04	762	23,182.30	19,082.05	4,100
COMMUNITY OUTREACH	0.00	0.00	0	2,000.15	0.00	2,000
VISA-MASTER CHG FEES	742.00	714.72	27	3,874.28	4,158.98	(285)
RETURNED CHECK	0.00	15.00	(15)	0.00	105.00	(105)
COUNTY SERVICE CHARGE	0.00	93.98	(94)	356.28	445.04	(89)
EDUCATION	0.00	0.00	0	0.00	121.40	(121)
GENERAL INSURANCE LEGAL	2,849.45 937.00	2,430.47 2,678.00	419	17,096.70	14,582.82	2,514
LOT REPURCHASE	1,500.00	2,078.00	(1,741) 1,500	937.00 2,790.00	5,820.00 7,750.00	(4,883) (4,960)
OFFICE EXPENSE	2,516.17	2,348.90	167	10,436.64	10,221.00	216
TRAVEL & CONVENTION	0.00	0.00	0	2,522.65	684.59	1,838
UNIFORMS & SAFETY EQUIPMENT	0.00	0.00	0	100.94	97.86	3
MTG EXP & SUPPLIES	292.00	762.94	(471)	629.41	955.65	(326)
ADVERTISING/PUBLICITY	0.00	181.10	(181)	269.70	1,392.73	(1,123)
MEMBERSHIP & DUES	6,601.00	175.00	6,426	7,326.00	5,727.16	1,599
CA EDUCATION & TRAINING (EDD) AUTO TRUCK EXPENSE	0.00 0.00	0.54 0.00	(1) 0	3.96 445.01	5.58 2,716.60	(2)
LARGE EQUIPMENT REPAIRS	0.00	0.00	0	0.00	423.68	(2,272) (424)
EQUIPMENT REPAIRS	0.00	0.00	Ő	0.00	31.53	(32)
IRRIGATION SYSTEM REPAIRS	514.60	487.92	27	2,960.19	1,020.68	1,940
FERTILIZER AND SEED	1,687.80	714.76	973	19,033.99	15,306.08	3,728
GASOLINE, OIL, TIRES	0.00	0.00	0	805.80	3,324.96	(2,519)
PLANT & BUILDING	2,673.20	790.91	1,882	12,346.24	9,103.59	3,243
TOOLS & SUPPLIES CRAVE LINERS & VALUETS	0.00	58.66 5,138.00	(59)	2,584.25	1,660.02	924
GRAVE LINERS & VAULTS GRAVE VASES	2,135.00 0.00	5,138.00 782.31	(3,003) (782)	32,393.44 5,129.31	24,140.67 3,833.94	8,253 1,295
CONTRACT TREE/GARDEN MAINTNCE	24,700.00	24,700.00	(782)	123,500.00	123,288.62	211
SECURITY CAMERA EXPENSE	179.70	179.70	õ	359.40	359.40	0
DMP GROUNDS SECURITY	825.00	825.00	0	4,950.00	4,950.00	· 0
COVID-19 EXPENSES	0.00	157.58	(158)	184.80	329.34	(145)
TOTAL EXPENSES	(117,569.84)	(103,045.13)	(14,525)	(618,035.00)	(524,154.89)	(93,880)
NET CHANGE FROM OPERATIONS	11,959.58	153,231.36	(141,272)	(158,379.06)	56,728.46	(215,108)
OTHER REVENUE & EXPENSE	146.000.000					
RESERVES TRANSFERRED IN RESERVE TRANSFER OUT	0.00	2,260,000.00 2,260,000.00	(2,260,000) (2,260,000)	. 0.00	2,260,000.00 2,260,000.00	(2,260,000) (2,260,000)
TOTAL OTHER REVENUE & EXPENSE	0.00	0.00	0	0.00	0.00	0
NET CHANGE	11,959.58	153,231.36	(141,272)	(158,379.06)	56,728.46	(215,108)

8	ANNUAL BUDGE	M SPRINGS CEMET F INCOME STATEM	IENT - GENERAL I			
	FOR THE SIX PTD	MONTHS ENDING PTD	DECEMBER 31, 20	23 YTD	ANDITAT	
	ACTUAL	BUDGET	VARIANCE	ACTUAL	ANNUAL BUDGET	VARIANCE
OPEN AND CLOSE	24,600.00	26,819.00	(2,219)	174,995.00	321,828.00	(146,833)
MISC SPECIAL SET-UP	0.00	117.00	(117)	0.00	1,400.00	(1,400)
RETURNED CHECK BANK CHARGE	0.00	13.00	(13)	30.00	150.00	(120)
INTEREST RECEIVED LAND LEASE	0.68 6,937.09	9.00 6,677.00	(8) 260	3.08 41,622.54	20.00 80,120.00	(17)
MISC INCOME	0.00	0.00	200	25.00	0.00	(38,497)
CREDIT CARD CONVEN FEE	854.11	833.00	21	3,920.11	10,000.00	(6,080)
SAT INTERMENT SURCHARGE	0.00	1,633.00	(1,633)	0.00	19,600.00	(19,600)
SUN INTERMENT SURCHARGE	0.00	733.00	(733)	0.00	8,800.00	(8,800)
WITNESS GRAVE CLOSING	600.00	625.00	(25)	6,000.00	7,500.00	(1,500)
TAX COLLECTIONS VAULTS	66,518.46 2,610.00	185,000.00 1,274.00	(118,482)	80,415.32	484,240.00	(403,825)
CREMATION VAULTS	270.00	425.00	1,336 (155)	9,280.00 2,070.00	15,284.00 5,100.00	(6,004) (3,030)
LINERS	1,680.00	2,321.00	(641)	15,890.00	27,855.00	(11,965)
GRAVE VASES	1,116.75	1,102.00	15	6,749.34	13,225.00	(6,476)
MEMORIAL WALL INCOME	0.00	25.00	(25)	0.00	300.00	(300)
ENR SURCHARGE	4,000.00	4,221.00	(221)	23,490.00	50,650.00	(27,160)
LOT TRANSFERS COUNTY INTEREST INCOME	0.00 4,972.33	83.00 1,000.00	(83)	700.00	1,000.00	(300)
DONATIONS & GRANTS	1,000.00	0.00	3,972	11,086.04 1,004.51	4,500.00 0.00	6,586 1,005
HANDLING FEE	8,365.00	8,307.00	58	52,315.00	99,685.00	(47,370)
PRENEED CONTRACT SERVICE CHG	400.00	1,083.00	(683)	2,700.00	13,000.00	(10,300)
VASE/HDSTN SET & CLEAN	5,605.00	4,921.00	684	27,360.00	59,055.00	(31,695)
TOTAL REVENUE	129,529.42	247,221.00	(117,692)	459,655.94	1,223,312.00	(763,656)
REGULAR SALARIES	46,245.80	29,807.00	16,439	210,534.96	357,689.00	(147,154)
BOT MEETING COMPENSATION	0.00	1,347.00	(1,347)	3,950.98	13,469.00	(9,518)
BOT CONFERENCES	0.00	0.00	(1)	700.00	3,000.00	(2,300)
BOT TRAVEL & EXPENSES	0.00	0.00	0	1,405.11	3,000.00	(1,595)
TEMPORARY HELP	0.00	833.00	(833)	0.00	10,000.00	(10,000)
RETIREMENT/PENSION	2,815.82	2,087.00	729	13,035.46	25,038.00	(12,003)
FICA MEDICARE	2,852.53 667.13	1,671.00 418.00	1,182 249	13,234.38	20,052.00	(6,818)
EMPLOYEE GROUP INSURANCE	5,815.93	7,245.00	(1,429)	3,095.15 34,850.27	5,016.00 86,940.00	(1,921) (52,090)
RETIREE GROUP INSURANCE	421.36	462.00	(41)	2,528.36	5,545.00	(3,017)
UNEMPLOYMENT INSURANCE	0.00	90.00	(90)	169.89	3,395.00	(3,225)
WORKERS COMP INSURANCE	1,413.92	1,840.00	(426)	9,762.63	22,083.00	(12,320)
ELECTRICITY	4,268.57	5,613.00	(1,344)	43,852.22	67,350.00	(23,498)
TELEPHONE	967.96	770.00	198	4,697.15	9,243.00	(4,546)
WATER CAPC CONFERENCE DONATIONS	3,947.90 0.00	3,311.00	637	23,182.30	39,728.00	(16,546)
COMMUNITY OUTREACH	0.00	0.00 83.00	0 (83)	0.00 2,000.15	200.00 1,000.00	(200) 1,000
VISA-MASTER CHG FEES	742.00	583.00	159	3,874.28	7,000.00	(3,126)
RETURNED CHECK	0.00	8.00	(8)	0.00	100.00	(100)
COUNTY SERVICE CHARGE	0.00	92.00	(92)	356.28	1,100.00	(744)
EDUCATION	0.00	33.00	(33)	0.00	400.00	(400)
GENERAL INSURANCE	2,849.45	2,850.00	(1)	17,096.70	34,200.00	(17,103)
LEGAL LOT REPURCHASE	937.00 1,500.00	1,250.00 833.00	(313) 667	937.00 2,790.00	15,000.00	(14,063)
OFFICE EXPENSE	2,516.17	1,583.00	933	10,436.64	10,000.00 19,000.00	(7,210) (8,563)
TRAVEL & CONVENTION	0.00	500.00	(500)	2,522.65	6,000.00	(3,477)
UNIFORMS & SAFETY EQUIPMENT	0.00	83.00	(83)	100.94	1,000.00	(899)
MTG EXP & SUPPLIES	292.00	125.00	167	629.41	1,500.00	(871)
AUDIT	0.00	0.00	0 -	0.00	8,500.00	(8,500)
ADVERTISING/PUBLICITY	00.0	375.00	(375)	269.70	4,500.00	(4,230)
MEMBERSHIP & DUES CA EDUCATION & TRAINING (EDD)	6,601.00 0.00	583.00 0.00	6,018 0	7,326.00 3.96	7,000.00 0.00	326
AUTO TRUCK EXPENSE	0.00	417.00	(417)	445.01	5,000.00	(4,555)
LARGE EQUIPMENT REPAIRS	0.00	500.00	(500)	0.00	6,000.00	(6,000)
EQUIPMENT REPAIRS	0.00	250.00	(250)	0.00	3,000.00	(3,000)
IRRIGATION SYSTEM REPAIRS	514.60	583.00	(68)	2,960.19	7,000.00	(4,040)
FERTILIZER AND SEED	1,687.80	2,000.00	(312)	19,033.99	38,000.00	(18,966)
GASOLINE, OIL, TIRES PLANT & BUILDING	0.00 2,673,20	583.00 1,667.00	(583) 1,006	805.80 12,346.24	7,000.00 20,000.00	(6,194) (7,654)
ROAD MAINTENANCE	0.00	7,446.00	(7,446)	12,346.24	89,355.00	(89,355)
TOOLS & SUPPLIES	0.00	250.00	(250)	2,584.25	3,000.00	(416)
GRAVE LINERS & VAULTS	2,135.00	4,654.00	(2,519)	32,393.44	55,850.00	(23,457)
GRAVE VASES	0.00	709.00	(709)	5,129.31	8,510.00	(3,381)
CONTRACT TREE/GARDEN MAINTNCE	24,700.00	24,700.00	0	123,500.00	296,400.00	(172,900)
CONTRACT BURIALS SECURITY CAMERA EXPENSE	0.00	333.00	(333)	0.00	4,000.00	(4,000)
SECURITY CAMERA EXPENSE DMP GROUNDS SECURITY	179.70 825.00	83.00 825.00	97 0	359.40 4,950.00	1,000.00 9,900.00	(641) (4,950)
COVID-19 EXPENSES	0.00	0.00	0	184.80	0.00	185
TOTAL EXPENSES	117,569.84	109,475.00	8,095	618,035.00	1,342,063.00	(724,028)
NET CHANGE FROM OPERATIONS	11,959.58	137,746.00	(125,786)	(158,379.06)	(118,751.00)	(39,628)
OTHER REVENUE & EXPENSE RESERVES TRANSFERRED IN OTHER EXPENSE APPROP CONTING	0.00 0.00	11,563.00 (1,667.00)	(11,563) 1,667	0.00 0.00	138,751.00 (20,000.00)	(138,751) 20,000
NET CHANGE	11,959.58	147,642.00	(135,682)	(158,379.06)	0.00	(158,379)

ACCUMULATIVE CAPITAL OUTLAY INCOME STATEMENT FOR THE SIX MONTHS ENDING DECEMBER 31, 2023

	PTD ACTUAL	PTD · PRIOR YEAR	VARIANCE	YTD ACTUAL	YTD PRIOR YEAR	VARIANCE
REVENUE						
BURIAL RIGHT SALES	25,200.00	26,550.00	(1,350)	157,410.00	157,220.00	190
COUNTY INTEREST INCOME	11,270.99	3,988.65	7,282	23,395.32	6,221.32	17,174
CURRENT INTEREST & DIVIDENDS	17,199.65	1,714.16	15,485	18,758.81	13,226.88	5,532
GAIN/LOSS INVESTMENT FMV	10,011.71	347.30	9,664	11,986.36	(26,023.13)	38,009
TOTAL REVENUE	63,682.35	32,600.11	31,082	211,550.49	150,645.07	60,905
EXPENSES						
INVESTMENT ADVISOR FEES	1,341.53	0.00	1,342	2,667.61	2,527.50	140
COUNTY SERVICE CHARGE	0.00	0.00	0	21.02	20.85	0
TOTAL EXPENSES	1,341.53	0.00	1,342	2,688.63	2,548.35	140
NET CHANGE FROM OPERATION	62,340.82	32,600.11	29,741	208,861.86	148,096.72	60,765
OTHER REVENUE & EXPENSE						
REVENUE TRANSFERRED IN	0.00	11,090.00	(11,090)	36,035.00	23,140.00	12,895
TOTAL OTHER	0.00	11,090.00	(11,090)	36,035.00	23,140.00	12,895
NET CHANGE	62,340.82	43,690.11	18,651	244,896.86	171,236.72	73,660

F-3A

ENDOWMENT CARE FUND INCOME STATEMENT FOR THE SIX MONTHS ENDING DECEMBER 31, 2023

REVENUE	PTD ACTUAL	PTD PRIOR YEAR	VARIANCE	YTD ACTUAL	YTD PRIOR YEAR	VARIANCE
WMC ENDOWMENT CARE ENDOWMENT CARE DEPOSITS	0.00 13,969.00	1,370.00 19,907.19	(1,370) (5,938)	0.00 94,862.00	1,490.00 137,691.00	(1,490) (42,829)
CURRENT INTEREST & DIVIDENDS	46,405.79	2,181.71	44,224	63,291.11	27,179.63	36,111
COUNTY INTEREST INCOME GAIN/LOSS INVESTMENT FMV	2,183.24 69,386.83	0.00 20,517.09	2,183 48,870	3,965.93 86,558.55	2,006.44 (94,288.38)	1,959 180,847
TOTAL REVENUE	131,944.86	43,975.99	87,969	248,677.59	74,078.69	174,599
EXPENSES						
INVESTMENT ADVISOR FEES	6,904.81	0.00	6,905	13,737.13	13,937.97	(201)
TOTAL EXPENSES	6,904.81	0.00	6,905	13,737.13	13,937.97	(201)
NET CHANGE	125,040.05	43,975.99	81,064	234,940.46	60,140.72	174,800

PRENEED FUND INCOME STATEMENT FOR THE SIX MONTHS ENDING DECEMBER 31, 2023

	PTD ACTUAL	PTD PRIOR YEAR	VARIANCE	YTD	YTD	MADIANCE
REVENUE	ACTOAL	TRICK I LAK	VARIANCE	ACTUAL	PRIOR YEAR	VARIANCE
CURRENT SALES	11,216.57	17,891.16	(6,675)	86,443.78	141,225.54	(54,782)
CURRENT DEFERRED REVENUE	9,469.26	10,569.44	(1,100)	46,209.40	78,612.61	(32,403)
COUNTY INTEREST INCOME	3,974.76	0.00	3,975	7,816.74	1,577.73	6,239
CURRENT INTEREST & DIVIDENDS	30,195.42	1,665.27	28,530	36,832.48	18,917.41	17,915
GAIN/LOSS INVESTMENTS FMV	20,318.89	398.39	19,921	25,395.86	(38,070.70)	63,467
TOTAL REVENUE	75,174.90	30,524.26	44,651	202,698.26	202,262.59	436
EXPENSES						
INVESTMENT FEES	2,764.79	0.00	2,765	5,504.06	4,894.33	610
COUNTY SERVICE CHARGES	0.00	0.00	0	0.34	0.34	0
LOSS ON TRANSFER (INTER COSTS)	0.00	1,154.06	(1,154)	3,510.73	2,468.33	1,042
SALES TRANSFR OUT (PRIOR YR)	0.00	11,090.00	(11,090)	37,785.00	23,140.00	14,645
TOTAL EXPENSES	2,764.79	12,244.06	(9,479)	46,800.13	30,503.00	16,297
NET CHANGE	72,410.11	18,280.20	54,130	155,898.13	171,759.59	(15,861)

F-5A

Conference Agenda

Thursday, Marc *Breakfast is o	h 14, 2024 on your own: See attached suggestions
8:00 a.m.	Exhibitor's set-up displays
8:00 a.m.	Annual Golf Tournament - Riverwalk Golf Club
4:30-7:00 p.m.	Registration Desk Open
5:30-7:00 p.m.	Hospitality in Exhibitor's Showroom

Friday, March 15, 2024

*Breakfast is o	n your own: See attached suggestions
	Registration Desk Opens
8:00 a.m.	Call To Order - Pledge of Allegiance
	Welcome/Program Introductions
8:15 a.m.	Featured Cemetery - Coachella Valley Cemetery District
* ¹⁴	Presented by: Josh Bonner, District Manager
8:30 a.m.	Heat-Illness-Prevention Training,
	Presented by: GSRMA
10:00 a.m.	Break: Visit Exhibits
11:00 a.m.	Know your Legislators, Presented by: CSDA
12:00 Noon	Lunch: Exhibitors Introduction
	"Mel Lewis Memorial Award" &
	"Honorary Membership Award"
1:35 p.m.	Donation Drawing
1:45 p.m.	Ethics Training AB1234, Presented by:
	Anne Branham, Attorney, Best Best & Krieger
3:30 p.m.	Adjourn - Visit Exhibits
4:00-5:30 p.m.	Board of Directors Meeting - Observers Welcome
6:00 p.m.	Dinner/Trivia/Door Prizes

Saturday, March 16, 2024

*Breakfast is	on your own: See attached suggestions			
7:15 a.m.	Registration Desk Opens			
8:00 a.m.	Separate Breakout Sessions:			
	Trustees/Managers/Secretaries			
10:00 a.m.	Break: Visit Exhibits			
10:50 a.m.	Exhibitor's Drawing			
11:00 a.m.	Combined Breakout Session:			
12:00 Noon	Lunch			
1:20 p.m.	Donation Drawing			
1:30 p.m.	Annual Meeting - Board of Directors Election			
2:30 p.m.	Work Place Violence, Presented by:			
-	Al Owens, Retired Escondido Police Lieutenant			
3:30 p.m.	Adjourn "Grand Prize Drawing"			
4:00 p.m.	Board of Directors Meeting-Election of Officers			
6:00 p.m.	Annual Awards Dinner			
	Door Prizes			

CONFERENCE LOCATION Double Tree by Hilton San Diego Mission Valley

Make your hotel reservations with the Double Tree Hotel. The hotel is charging CAPC guests \$231.24 (Tax included) up to double occupancy per guestroom.

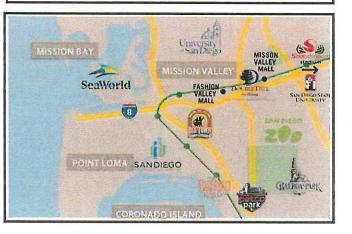
For Reservations call (800) 222-8733 use code **CAP** or go online to: <u>https://book.passkey.com/go/CAPC2024AnnualConference</u>

> The hotel is holding a block of rooms for us until Wednesday, February 14, 2024

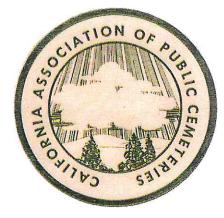
Hotel check-in time is 4:00 p.m./check-out time is 12:00 p.m. Hotel room rate includes standard guestroom Wi-Fi. Self Parking is \$ 28.80 per night.

For additional information call the CAPC office at: (951) 925-1111 or toll free (888) 344-9858.

MAKE YOUR HOTEL RESERVATIONS TODAY!



California Association of Public Cemeteries



66th Annual Conference

March 14 - 16, 2024

Double Tree by Hilton San Diego Mission Valley 7450 Hazard Center Drive San Diego, CA 92108

CALIFORNIA ASSOCIATION OF PUBLIC CEMETERIES						
66th ANNUAL CONFERENCE						
March 14th-16th, 2024						
REGISTRATION						
Guest Name						
District						
Address						
City/State/Zip						
First time attendee at CAPC event, Yes No Please complete separate registration for each attendee and return with payment no later than Friday, February 16, 2024. Refunds will only be made on cancellations received in the CAPC office by February 16, 2024.						
Member Reg	gistration Fee (For One Person):	<u>\$ 554.</u>	<u>00</u>		
Includes						
	Thursday Eve	ning Hospitality				
	Friday Lunch	(Buffet)				
	Friday Dinner	(Plated)				
	(Special	Need: Vegetar	ian Dinner)			
•	Saturday Lunc	ch (Buffet)				
•	Saturday Awa	rds Dinner (Plated)				
	(Special	Need: Vegetar	ian Dinner)			
Guest Friday Buffet Lunch @ S 84.00 each S Spanish Landing: Mixed Greens, Salad, Dressing, Spiced Chicken Asado, Beef Fajitas, Beans, Rice, Salsa, Com Tortillas, Churros and Dulce de Leche Cake						
				s		
Gue	Guest Saturday Buffet Lunch @ \$ 80.00 each					
The Sandwich Board: Mixed Greens, White Bean Salad, Dressing, Deli Meats, Sliced Cheeses, Grilled Veggies, Sliced Breads, Potato Chips, Lemon Bars & Brownies						
			r @ \$ 89.00 each	S		
(Special Need:Vegetarian Dinner) Chicken Curry, Roasted Potatoes, Grilled Veggies, Rice, Bread Rolls, House Salad, Chocolate Cake						
Hospitality C	o-Sponsor (Opt	ional)		s		
) to \$ 99.00			×		
\$ 100.00) to \$ 199.00	Gold				
\$ 200.00) and up	Platinum				
Total Enclosed: S						
Send completed registration and check to:						
	ssociation of Pul	blic Cemeteries	Phone: 951-925-11	27 The management of the		
P.O. Box 119 Toll Free (CA): 88						
San Jacinto, CA 92581 Fax: 951-652-3643						
No refunds for cancellations received after February 16, 2024.						

Applications from CAPC member districts are being accepted until January 19, 2024 for Scholarships to attend the conference. Contact CAPC.

CAPC CONFERENCE HIGHLIGHTS

Who should attend: Trustees, Managers, Secretaries and employees interested in increasing their knowledge of public cemetery district governance, operation and administration AND MUCH MORE.

Heat-Illness-Prevention Training:

Participants will learn about risks for heat illness, the types of heat illness along with their signs and symptoms, how to care for victims of heat illness and Cal OSHA's Heat Illness standard.

Know your Legislators:

- How to find out who your district legislators are.
- How to get to know them.
- Why is it important to know your legislators.
- How do cemetery districts get involved with legislation.
- How to follow bills that pertain to cemeteries or special districts.
- What is CSDA Legislative Days all about.
- Updates on current bills that effect cemeteries.
- Ethics Training AB1234: Anne Branham, presents training required for Trustees & designated Staff Members.
- Work Place Violence: Violence at the workplace is a major cause of injury at the workplace. It is estimated that two million incidents of workplace violence occur each year in the United States. In many cases workplace violence is predictable and often if it is predictable, it is preventable. This course will teach you how to predict violent and disruptive behavior. The course will also teach you how to remain calm and de-escalate situations to prevent them from reaching the level of physical violence. The course will emphasize situational awareness and the importance of reporting any incident no matter how minor or any physical violence, threats of physical violence, verbal threats, and written threats. This course will empower your employees to make the correct decisions in difficult situations.
- **Problem Solving:** Trustees, Managers/Secretaries: 1st two hours are separate breakout sessions and then the last hour is combined. These sessions will provide the opportunity to share information and ask questions about problems that are common to other districts.
- Exhibitors of Cemetery: Equipment, supplies, computer programs, liability/property & workers' compensation insurance and much more.
- Door Prizes: Traditionally, Districts bring door prizes that are distributed to attendees at the evening events. Grand Door Prize: A drawing will be held at the end of the conference, Saturday afternoon. You have to be present to win.

Special Events:

Thursday, March 14, 2024:

- CAPC Annual Golf Tournament: Riverwalk Golf Club
- Hospitality: Don't miss the Thursday evening Exhibitor's Hospitality from 5:30 7:00 p.m. Co-Sponsored by CAPC, Participating Districts and Exhibitors. There will be a tempting variety of hors d'oeuvres and fellowship with other cemeterians from districts throughout the state.
 - Districts and Exhibitors are encouraged to help make this another successful event. All co-sponsors funds collected will be used for the Thursday evening Exhibitor's Hospitality.
 - Recognition for Hospitality Co-Sponsors:
 - \$ 50.00 to \$ 99.00 Silver
 - \$ 100.00 to \$ 199.00 Gold
 - Over \$ 199.00 Platinum

Friday, March 15, 2024:

Join us for a fun Friday night! Dinner Trivia Door Prizes

Saturday, March 16, 2024: Saturday evening will be our Annual Awards Dinner which will include announcing the selection of the Presidents' Award, Trustee & Manager of the Year, Cemeterian of the Year and Ruben Siemens-Wayne Byington Memorial Award.

· "Donated Door Prizes

are encouraged and appreciated" Drawings for door prizes donated by Districts and Exhibitors will be held at Friday and Saturday evening events.

6b 2 of 4

California Association of Public Cemeteries

Annual Golf Tournament

LOCATION: Riverwalk Golf Club 1150 Fashion Valley Road San Diego, CA 92108 (619) 296-4653 DATE: Thursday, March 14, 2024 TIME: 8:00 AM (1st Tee Time)

It is time for all CAPC golfers to get ready for your yearly golf outing. We will be playing on the beautiful golf course in San Diego known as the Riverwalk Golf Club.

The cost for green fees and a shared cart is \$ 90.00 per person. All money must be received by Friday, February 16, 2024.

Please fill out the registration form and make checks payable to: California Association of Public Cemeteries P.O. Box 119 San Jacinto, CA 92581 (888) 344-9858 Fax: (951) 652-3643

Notes:

This course is very busy and is adamant about an accurate head count. We will not be able to add players at the last minute, so if you are interested in playing, please be prompt with your registration. This course requires proper golf attire – collared shirt and no short shorts. Also please note that soft spikes are required.

(Please cut and enclose with check)

CAPC Golf Tournament – March 14, 2024 at the Riverwalk Golf Club

_____ Golf @ \$ 90.00 Each

Total enclosed:

Golfers Name (s) and Cell Phone #:

Cemetery District or Vendor

Please note any golfers you would like to have included in your foursome (no guarantees).

California Association of Public Cemeteries Trustee of the Year Award Manager of the Year Award

Nominations are being accepted by the CAPC Awards Committee for selection of the "Trustee and Manager of the Year" for 2024.

Trustee of the Year

This award will be given to a trustee who has been nominated by his/her district for exceptional performance on behalf of the cemetery district. A committee appointed by the president will select the winning recipient.

Areas to be considered for the award are:

- Commitment of time and energy to working with others to improve and enhance their district.
- Developed new approaches, methods and systems to improve organizational effectiveness.
- Demonstrated imagination and creativity in finding solutions to problems and fostered changes that have benefitted their district.
- Developed a plan to achieve excellence within their district.

The nominee shall have served on a board of a public cemetery district for not less than four (4) years or one (1) full term, and is currently serving as a Trustee or recently retired within the past 12 months.

Any CAPC member district may submit a nominee from their district for consideration by the Awards Committee.

Manager of the Year

This award will be given to a manager who has been nominated by his/her district for innovative costs savings, beautification of the cemetery, etc.... A committee appointed by the president will select the winning recipient.

Areas to be considered for the award are:

- A manager who has gone above their job description to understand and meet the immediate as well as underlying needs of their district.
- Act as role model, displaying a positive and professional image at all times.
- Does whatever it takes to accomplish a task.
- Demonstrates a commitment to providing a positive, supportive and welcoming environment, bringing out the best in other individuals recognizing the potential in every employee.
- An individual that understands the financial concerns of their cemetery district and continually has ideas to keep expenses down, and at the same time allow their district to continue to improve, grow and expand.

The nominee shall have served as a district manager for not less than two (2) years, and is currently serving as a Manager or recently retired within the past 12 month.

Any CAPC member district may submit a nominee from their district for consideration by the Awards Committee.

Nominations and supporting material must be received by the CAPC office no later than January 5, 2024.